



Committed to Quality

Cell : 93460 77666

SNEHAA ORGANICS LIMITED.

CIN No. : U24290TG2022PLC164443

(Formerly known as SNEHAA ORGANICS PRIVATE LIMITED)

NAME OF THE COMPANY: SNEHAA ORGANICS LIMITED

Web address

1. Web address, if any, where annual return referred to in sub-section (3) of section 92 has been placed:
<https://snehaaorganics.com/>

2. Disclosures with regard to Meetings of the Board

(a) Whether Company is an OPC or Small Company as at the FY end date:

(b) BOARD MEETINGS

(i) Number of meetings held

| S.No | Date of meeting (DD/MM/YYYY) | Total Number of directors as on the date of meeting | Attendance | |
|------|---------------------------------|---|---------------------------|-----------------|
| | | | Number of Directors | % of attendance |
| 1. | 25-06-2024 | 3 | 3 | 100 |
| 2. | 29-07-2024 | 3 | 3 | 100 |
| 3. | 02-09-2024 | 3 | 3 | 100 |
| 4. | 28-10-2024 | 3 | 3 | 100 |
| 5. | 08-11-2024 | 3 | 3 | 100 |
| 6. | 23-11-2024 | 3 | 3 | 100 |
| 7. | 27-11-2024 | 2 | 2 | 100 |
| 8. | 07-12-2024 | 2 | 2 | 100 |
| 9. | 10-12-2024 | 2 | 2 | 100 |
| 10. | 13-12-2024 | 2 | 2 | 100 |
| 11. | 16-12-2024 | 3 | 3 | 100 |
| 12. | 18-12-2024 | 3 | 3 | 100 |
| 13. | 27-12-2024 | 3 | 3 | 100 |
| 14. | 07-01-2025 | 3 | 3 | 100 |

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Rangareddi, Hyderabad, Telangana, India, 500055.

Factory : Sy. No. 296/4/A, IDA, Bollaram Village, Jinnaram Mdl., Sangareddy Dist. - 502325.

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| | | | | |
|-----|------------|---|---|-----|
| 15. | 17-01-2025 | 3 | 3 | 100 |
| 16. | 21-01-2025 | 5 | 5 | 100 |
| 17. | 05-02-2025 | 5 | 5 | 100 |
| 18. | 24-02-2025 | 5 | 5 | 100 |
| 19. | 28-03-2025 | 5 | 5 | 100 |
| 20. | 31-03-2025 | 5 | 5 | 100 |

(c) COMMITTEE MEETINGS

(i) Number of meetings held

| S.No | Date of meeting (DD/MM/YYYY) | Total Number of members as on the date of meeting | Attendance | |
|------|---------------------------------|---|-------------------------|-----------------|
| | | | Number of members | % of attendance |
| 1. | 28-03-2025 | 3 | 3 | 100 |

Important Disclosures

3. Directors' Responsibility Statement

Pursuant to the requirement under Section 134 of the Companies Act, 2013, with respect to the Directors' Responsibility Statement, the Board of Directors of the Company hereby confirms:

- that in the preparation of the Annual Accounts, the applicable accounting standards have been followed;
- that the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as of March 31, 2025 and of Profit and Loss Account of the Company for that period;
- that the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- that the Directors have prepared the Annual Accounts for the Financial Year ended March 31, 2025 on a going concern basis;

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- v. that the Directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
- vi. that the Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

4. State the details in respect of frauds reported by auditors under sub-section (12) of section 143 other than those which are reportable to the Central Government

No fraud has been reported by the Auditors to the Audit Committee or the Board.

5. Disclosure of statement on declaration given by Independent Directors under section 149(6)

Your Company has received declarations from all the Independent Directors of the Company confirming that:

- a. They meet the criteria of independence as prescribed under section 149(6) of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015;
- b. They have registered their names in the Independent Directors' Databank pursuant to Sub-rule (1) and (2) of Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 and amendments thereto;
- c. None of the Directors of the Company are disqualified for being appointed as Directors as specified in Section 164(2) of the Act and Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

In the opinion of the Board, the Independent Directors appointed during the year possess requisite integrity, expertise, experience, and proficiency.

6. Disclosure for Companies covered under section 178(1) on Director's appointment and remuneration including other matters provided under section 178(3)

Composition of Committees:

The Board of Directors of your Company had duly constituted the Audit Committee and the details of the composition of the Audit Committee, are as under:

Gurprit Kaur (Non-Executive - Independent Director) - Chairperson
 Khushbu Kachhawa (Non-Executive - Independent Director) - Member
 Nandigala Venkata Sai Kiran (Executive Director) - Member

The Board of Directors of your Company had duly constituted the Nomination & Remuneration Committee and the details of the composition of the Nomination and Remuneration Committee, are as under:

Gurprit Kaur (Non-Executive - Independent Director) - Chairperson
 Khushbu Kachhawa (Non-Executive - Independent Director) - Member
 Samhitha Reddy Tera (Non-Executive - Non-Independent Director) - Member

The Board of Directors of your Company had duly constituted Stakeholders Relationship Committee and the details of the composition of the Stakeholders and Relationship Committee, are as under:



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Gurprit Kaur (Non-Executive - Independent Director) - Chairperson
 Khushbu Kachhawa (Non-Executive - Independent Director) - Member
 Samhitha Reddy Tera (Non-Executive - Non-Independent Director) – Member

The Company has adopted the Nomination & Remuneration Policy as required under the provisions of the Companies Act, 2013. Brief features of the policy inter-alia includes objective and purpose of the policy which is to lay down the criteria for effective evaluation of performance of Board, and that of its committees and individual directors, and their appointment, to establish a framework for the remuneration of directors, key managerial personnel and other employees, and role of Nomination and Remuneration Committee as defined under Section 178 of the Companies Act, 2013.

Weblink:

<https://snehaaorganics.com/wp-content/uploads/2025/03/01.-The-Nomination-and-Remuneration-policy.pdf>

During the year under review, the Board, in compliance with the Companies Act, 2013 has adopted a mechanism for evaluating its performance as well as that of its Committees and Individual Directors, including the Chairman of the Board.

The Board is of the opinion that all the Directors of the Company including Independent Directors appointed during the financial year possess integrity, necessary expertise, and experience (including the proficiency) for performing their functions diligently. The Board also confirms that in its opinion, the independent directors of the Company fulfill the conditions specified in the Companies Act, 2013 read with the rules made there under and are independent of the management of the Company.

Section 186 details

7. Details of loan, guarantee, investment or security is given by the company as per section 186

(a) Whether any loan, guarantee is given by the company or securities of any other body corporate purchased?

(b) Are there any reportable transactions on which section 186 applies? (whether or not- threshold exceeds 60% of its paid-up share capital, free reserves, and securities premium account or 100% of its free reserves and securities premium account)

8. Brief details as to why transaction is not reportable

The details of Loans, Guarantees, or Investments provided by the Company are as specified in the financial statements. Further, such transactions are in compliance with the provisions of Section 186 of the Companies Act, 2013 read with Companies (Meetings of Board and its Powers) Rules, 2014.

9. Description of state of company's affairs

Snehaa Organics Limited, headquartered in Hyderabad, Telangana, is engaged in the business of handling, purification and recycling of solvents. The Company has established itself as a trusted name in the industry by delivering high-quality recovered solvents with a strong emphasis on sustainability, safety and innovation.

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Incorporated in 2017, the Company set out with a vision to revolutionize the solvent recovery industry. Following the takeover by the present management in 2019, Snehaa Organics has witnessed robust growth, marked by expansion of facilities, adoption of advanced technologies and enhancement of operational capabilities to serve the growing and diverse requirements of its clientele.

The Company's activities are aligned with the principles of a circular economy, contributing to resource conservation, waste reduction and environmental protection. With a dedicated focus on customer-centric solutions, Snehaa Organics continues to strengthen its position in the market while creating long-term value for its stakeholders.

The financial performance of the Company for the year ended March 31, 2025 as compared to the previous financial year ended March 31, 2024 is summarized below:

During the year under review, the share capital of the Company increased from INR 100.00 lakhs in FY 2023-24 to INR 750.00 lakhs in FY 2024-25. The reserves and surplus stood at INR 727.63 lakhs as against INR 655.48 lakhs in the previous year, resulting in a substantial improvement in the overall net worth of the Company to INR 1,477.63 lakhs as compared to INR 755.48 lakhs in the preceding year.

The revenue from operations increased from INR 2,371.79 lakhs in FY 2023-24 to INR 2,622.33 lakhs in FY 2024-25, reflecting consistent business growth. Other income also remained stable at INR 7.12 lakhs during the year as compared to INR 7.05 lakhs in the previous year. Accordingly, the total income of the Company rose to INR 2,629.45 lakhs in FY 2024-25 as against INR 2,378.83 lakhs in FY 2023-24.

The total expenses stood at INR 1,648.16 lakhs in FY 2024-25 registering a decrease from INR 1,908.03 lakhs incurred in the previous year indicating improved cost management and operational efficiencies. The tax expenses for the year comprised current tax of INR 237.36 lakhs (previous year INR 113.21 lakhs) and deferred tax of INR 10.11 lakhs (previous year INR 7.25 lakhs).

As a result, the Company recorded a significant increase in its profit after tax, which stood at INR 733.82 lakhs for FY 2024-25 compared to INR 350.34 lakhs for FY 2023-24.

10. Disclosure relating to amounts if any which is proposed to carry to any reserves

(a) Brief description: The Company has transferred 733,82,414.66/- to the general reserves for the financial year ending March, 31, 2025 as presented in the financial statements

(b) Amount (in INR)

| |
|-----------------|
| 733,82,414.66/- |
|-----------------|

11. Disclosures relating to amount recommended to be paid as dividend

(a) Brief description: During the period under review, the Company has not declared any dividend for the financial year

(b) Amount (in INR)

| |
|------|
| 0.00 |
|------|

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12. Details of material changes and commitment occurred during the period between the end of FY and the date of report, affecting financial position of company

The Company submitted its Draft Red Herring Prospectus dated March 31, 2025 to NSE Emerge in connection with its proposed Initial Public Offer (IPO). Subsequently, the Company received in-principle approval from NSE for the said IPO vide letter dated July 17, 2025.

13. Disclosure of statement on development and implementation of risk management policy Rule 8/8A disclosures

The Company has formulated and implemented a comprehensive Risk Management Policy designed to identify, assess, monitor, and mitigate various risks associated with its operations. The policy lays down a structured framework for proactive risk identification and management across strategic, operational, financial, compliance, and environmental areas.

The Board of Directors, in consultation with the management team, periodically reviews the key elements of risk that may impact the Company's performance and long-term sustainability. These include risks relating to changes in regulatory environment, economic and market fluctuations, operational challenges, competition, technology disruptions, financial management, and other business contingencies.

Based on the review undertaken, the Board is of the opinion that while these risks are inherent to the business, none of the identified risks, either individually or in aggregate, pose a threat to the existence of the Company. Appropriate measures and internal control systems are in place to effectively mitigate such risks and safeguard stakeholder interests.

14. Disclosures under Rule 8/8A of Companies Accounts Rules 2014

(a) Details regarding technology absorption as per Rule 8(3)(B)

- Efforts made towards technology absorption: The Company has not undertaken any specific activities during the year towards technology absorption
- Benefits derived like product improvement, cost reduction, product development or import substitution: Not Applicable, as no new technology has been absorbed during the year under review.
- In case of imported technology (imported during the last three years reckoned from the beginning of the financial year):
- Details of technology imported: NIL
- Year of import: Not Applicable
- Whether the technology has been fully absorbed: Not Applicable
- If not fully absorbed, areas where absorption has not taken place and reasons thereof: Not Applicable
- Expenditure incurred on Research & Development: NIL

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(b) Details regarding energy conservation as per Rule 8(3)(A)

- Steps taken or impact on conservation of energy: The Company's operations do not consume significant amounts of energy. Hence, specific steps towards energy conservation are not required.
- Steps taken by the Company for utilizing alternate sources of energy: Not Applicable, in view of comments above.
- Capital investment on energy conservation equipment: Not Applicable.

(c) Details regarding foreign exchange earnings and outgo as per Rule 8(3)(C)

Foreign Exchange Earnings: NIL

Foreign Exchange Outgo: NIL

(d) Disclosure as per rule 8(5) of Companies Accounts Rules 2014

(ii) Statement regarding opinion of the Board with regard to integrity, expertise and experience (including the proficiency) of the independent directors appointed during the year

The Board of Directors, having reviewed the declarations, disclosures, and profiles of the Independent Directors appointed during the year, is of the considered opinion that they possess the standards of integrity and uphold ethical values in line with the Company's vision and principles of good governance. The Board further affirms that the Independent Directors bring with them a range of expertise, diverse industry knowledge, and professional experience, which collectively strengthen the Board's decision-making process.

In the opinion of the Board, the combination of their proficiency, independent judgment, and commitment enables them to provide valuable guidance and unbiased perspectives in the best interests of the Company, its stakeholders, and the long-term sustainability of the business.

(iii) The details in respect of adequacy of internal financial controls with reference to the Financial Statements

The Company has in place adequate internal financial controls with reference to the Financial Statements. Such controls are commensurate with the size, scale and complexity of the Company's operations. These controls ensure the orderly and efficient conduct of business, including adherence to the Company's policies, safeguarding of assets, prevention and detection of frauds and errors, accuracy and completeness of accounting records, and timely preparation of reliable financial information.

The internal control systems are reviewed periodically by the management and tested by internal auditors, and corrective actions are taken wherever necessary. Based on the review carried out, the Board is of the opinion that the internal financial controls with reference to the Financial Statements were adequate and operating effectively during the year under review.

(iv) A disclosure, as to whether maintenance of cost records as specified by the Central Government under sub section (1) of section 148 of the Companies Act, 2013, is required by the Company and accordingly such accounts and records are made and maintained.

Pursuant to Section 148(1) of the Companies Act, 2013 read with the Companies (Cost Records and Audit) Rules, 2014, the Company has reviewed the applicability of maintenance of cost records. Based on the nature

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of its business activities and the turnover during the financial year under review, the provisions relating to maintenance of cost records are not applicable to the Company. Accordingly, the Company is not required to maintain cost records as prescribed under the said Rules.

(v) The details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year.

During the financial year under review, the Company has not made any application and no proceedings are pending against the Company under the Insolvency and Bankruptcy Code, 2016 (31 of 2016). Accordingly, no disclosure is required in this regard.

(vi) The details of difference between amount of the valuation done at the time of one time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof.

During the year under review, the Company has not entered into any one-time settlement with Banks or Financial Institutions. Consequently, the requirement to disclose the difference between the amount of valuation at the time of such settlement and the valuation done while availing loans does not arise.

(vii) Disclosure of financial summary or highlights

| Particulars | Amount (INR. in Lakhs) | |
|-------------------------|------------------------|----------------|
| | 31.03.2025 | 31.03.2024 |
| Share Capital | 750.00 | 100.00 |
| Reserves and Surplus | 727.63 | 655.48 |
| Net worth | 1477.63 | 755.48 |
| Revenue from operations | 2622.33 | 2371.79 |
| Other Income | 7.12 | 7.05 |
| Total Income | 2629.45 | 2378.83 |
| Total Expense | 1648.16 | 1908.03 |
| Tax Expense | | |
| (i) Current Tax | 237.36 | 113.21 |
| (ii) Deferred Tax | 10.11 | 7.25 |
| Profit after tax | 733.82 | 350.34 |

(viii) Disclosure of change in nature of business

There has been no change in the nature of business of the Company during the year under review.

(ix) Details of directors or key managerial personnel who were appointed or have resigned during year

During the year under review, the following changes took place in the composition of the Board of Directors and Key Managerial Personnel of the Company:

- Mr. Sarath Chandra Bhojanapalli was appointed as Chief Financial Officer w.e.f. November 23, 2024.
- Mrs. Venkata Lakshmi Nandigala resigned from the position of Director w.e.f. November 23, 2024.

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- Mr. Venkata Sai Harish Nandigala, Promoter Director, was re-designated as Executive Whole-time Director w.e.f. November 25, 2024.
- Ms. Khushbu Kachhawa was appointed as Independent Non-Executive Director w.e.f. December 17, 2024.
- Mrs. Samhitha Reddy Tera, Promoter, was appointed as Non-Executive Director w.e.f. January 21, 2025.
- Ms. Gurprit Kaur was appointed as Independent Non-Executive Director w.e.f. January 21, 2025.
- Ms. Poonam Jain was appointed as Company Secretary w.e.f. January 21, 2025.

(e) Other disclosures relating to deposits covered under Chapter V of Companies Act under Rule 8(5)

- (i) Deposits accepted during year: NIL
- (ii) Deposits remained unpaid or unclaimed at end of year: NIL
- (iii) Amount of default in repayment of deposits or payment of interest thereon beginning of year: NIL
- (iv) Maximum amount of default in repayment of deposits or payment of interest thereon during year: NIL
- (v) Amount of default in repayment of deposits or payment of interest thereon end of year: NIL
- (vi) Number of cases of default in repayment of deposits or payment of interest thereon beginning of year: NIL
- (vii) Maximum number of cases of default in repayment of deposits or payment of interest thereon during year: NIL
- (viii) Number of cases of default in repayment of deposits or payment of interest thereon end of year: NIL
- (ix) Details of deposits which are not in compliance with requirements of Chapter V of Act: NIL

(f) Details of significant and material orders passed by regulators or courts or tribunals impacting going concern status and company's operations in future

During the year under review, no significant and material orders were passed by the Regulators, Courts, or Tribunals which impact the going concern status of the Company and its future operations.

However, the Company has received a Show Cause Notice and Summary in Form GST DRC-01 (Notice No. ZD361120125422 dated November 13, 2021) pertaining to the Financial Year 2019-20, involving an amount of INR 7,71,481.64. The Company has filed an appeal against the said notice and the same has been admitted. The matter is currently sub judice and does not, in the opinion of the Board, have any material impact on the going concern status of the Company.

(g) A statement indicating the manner in which formal annual evaluation has been made by the Board of its own performance and that of its committees and individual directors

In accordance with the provisions of the Companies Act, 2013, the Board of Directors has carried out the annual evaluation of its own performance, the performance of its committees and of the individual Directors. The evaluation was conducted based on parameters covering the level of engagement, quality of discussions, effectiveness of decision-making, contribution to the Company's growth and adherence to good governance practices.

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The performance evaluation of the Chairman and Non-Independent Directors was carried out by the Independent Directors, and the performance of the Board, its Committees and the Independent Directors was reviewed by the entire Board. The Directors expressed satisfaction with the overall effectiveness of the Board and its Committees.

(i) Disclosure for compliance with other statutory laws

The Company has in place an adequate system for ensuring compliance with the applicable provisions of all relevant statutory laws. During the year under review, the Company has complied with the requirements of the Companies Act, 2013, the rules made thereunder and other applicable laws, rules, regulations, guidelines and standards, to the extent applicable to its operations.

The Board of Directors, based on the reports and confirmations received from the management, affirms that the Company has generally complied with all statutory requirements under various legislations, including but not limited to corporate laws, tax laws, labour laws, environmental regulations, and other applicable local and central government laws.

The Company also undertakes periodic reviews and audits to monitor and strengthen compliance processes, thereby ensuring that adequate systems and processes are in place to remain compliant with all statutory and regulatory requirements.

(h) A statement that the company has complied with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Company has a policy in place in accordance with the provisions of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013, and no complaints have been received under this policy during the year.

- (i) Number of Sexual Harassment Complaints received: 0
- (ii) Number of Sexual Harassment Complaints disposed off: 0
- (iii) Number of Sexual Harassment Complaints beyond 90 days: 0

(i) Statement that the company has complied with Maternity Benefit Act.

The Company has complied with the provisions of the Maternity Benefit Act, 1961, which is a key legislation safeguarding the rights of women employees during maternity. The Act provides for paid maternity leave of up to 26 weeks, protection of employment during maternity, and other related benefits to eligible women employees.

The Company ensures that all eligible women employees who have worked for a minimum of 80 days in the preceding 12 months are entitled to maternity leave and benefits in line with the Act. Necessary policies and internal processes have been put in place to facilitate smooth implementation, thereby promoting gender equality at the workplace and enabling women employees to balance their professional and family responsibilities without compromising economic security.

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The Board confirms that the Company has duly complied with all applicable provisions of the Maternity Benefit Act, 1961 during the year under review.

(j) Number of employees as on the closure of financial year

Female: 02

Male: 57

Transgender: 0

15. (i) Number of other matters to be included in Director's Report.

1

(ii) Heading for the matter

General and other matters

(iii) Reference to section/rule to which it pertains

The disclosures are made pursuant to the applicable provisions of the Companies Act, 2013, including but not limited to Sections 54, 61, 63, 92, 125, 134, 138, 139, 148, 188, 197, and 204, and the rules made thereunder, together with the requirements of applicable Secretarial Standards issued by the Institute of Company Secretaries of India (ICSI).

(iv) Brief description of the matter

- **The details about the policy developed and implemented by the company on corporate social responsibility initiatives taken during the year:**

The provisions of Section 135 of the Companies Act, 2013 relating to Corporate Social Responsibility (CSR) are presently not applicable to the Company, as the prescribed thresholds with respect to net worth, turnover, and net profit have not been met during the previous financial year.

Since CSR is not applicable for the year under review, no expenditure towards CSR activities has been made.

- **Particulars of contracts or arrangements with related parties referred to in sub-section (1) of section 188 in the prescribed form**

All transactions entered into with the Related Parties as defined under the Companies Act, 2013 read rules made thereunder, during the financial year were in the ordinary course of business and on arm's length basis and have accordingly disclosed in the notes to financial statements.

The Form No. AOC-2 pursuant to clause (h) of sub-section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014 is enclosed as **Annexure-1** to this Report.

- **Names of companies which have become Subsidiaries, joint ventures, or associate companies during the financial year 2024-25:** NIL- The Company does not have any subsidiaries or joint ventures as of the reporting period. There have been no investments in or affiliations with other entities that would qualify as

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SNEHAA ORGANICS LIMITED.

CIN No. : U24290TG2022PLC164443

(Formerly known as SNEHAA ORGANICS PRIVATE LIMITED)

subsidiaries or joint ventures. The Company operates independently and has not engaged in any joint ventures or established any subsidiary companies.

- **Auditors:**

- a) **Statutory Auditors**

M/s Phanindra & Associates, Chartered Accountants (FRN: 013969S) are appointed as Statutory Auditors of the Company.

The Company has received audit report for standalone audited financial statements of the Company for the financial year ended March 31, 2025 from the statutory auditors, M/s Phanindra & Associates, Chartered Accountants, and forms part of this Annual Report. There are no qualifications, reservation, adverse remarks, or disclaimer made by the Statutory Auditors in their Reports.

- b) **Internal Auditors**

Appointment of Internal Auditors as per Section 138 of the Companies Act, 2013 read with Rule 13 of the Companies (Accounts) Rules, 2014 is not applicable to the Company for the period under review.

- c) **Secretarial Auditor**

Ms. Priyanka Rajora, Practicing Company Secretary (CP No. 22886), Proprietor of M/s Rajora and Co, Practicing Company Secretaries, Hyderabad has been appointed as Secretarial Auditor of the Company for the FY 2025-26 by the Board. The appointment will be placed before the shareholder for their approval in the ensuing Annual General Meeting.

- d) **Cost Auditors**

Appointment of Cost Auditor as per section 148 of the Companies Act, 2013, is not applicable to the Company.

- The Annual Return will be available on the website of the Company, as mandated under Section 92(3) read with Section 134 (3) of the Companies Act, 2013, and the same can be accessed at web link: <https://snehaaorganics.com/>
- Disclosure pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is not applicable to the Company for the financial year under review.
- The Company has not issued any sweat equity shares during the year under review and hence no information as per provisions of Section 54(1)(d) of the Act read with Rule 8(13) of the Companies (Share Capital and Debenture) Rules, 2014 is furnished.
- The Company has in place proper systems to ensure compliance with the provisions of the applicable secretarial standards issued by The Institute of Company Secretaries of India and such systems are adequate and operating effectively.
- There are no issue of equity shares with differential rights as to dividend, voting or otherwise.

Regd. Office : Plot No.290 & 291, Dulapally, Adjacent to IDA Jeedimetla, Quthbullapur, Rangareddi, Hyderabad, Telangana, India, 500055.

Factory : Sy. No. 296/4/A, IDA, Bollaram Village, Jinnaram Mdl., Sangareddy Dist. - 502325.

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- In terms of Section 125 of the Companies Act, 2013 read with the Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016, during the financial year ended March 31 2025, there is no outstanding amount to be transferred to Investor Education and Protection Fund.
- The Company was converted from a private limited company to a public limited company with effect from January 07, 2025, and its name was accordingly changed from Snehaa Organics Private Limited to Snehaa Organics Limited
- During the financial year, the following changes were made to the share capital structure of the Company:
 - (a) Increase in Authorised Share Capital
On November 22, 2024, the authorised share capital of the Company was increased from INR 1,00,00,000 (divided into 10,00,000 equity shares of INR 10 each) to INR 11,00,00,000 (divided into 1,10,00,000 equity shares of INR 10 each).
 - (b) Bonus Issue of Equity Shares
Pursuant to the approval of the Board, the Company issued bonus shares on a proportionate basis on December 07, 2024 as detailed below:
 - Mr. Venkata Sai Harish Nandigala: Received 32,50,000 equity shares of INR 10 each amounting to INR 3,25,00,000.
 - Mr. Venkata Sai Kiran Nandigala: Received 32,50,000 equity shares of INR 10 each amounting to INR 3,25,00,000.
 The bonus issue was made out of the Company's free reserves and did not require any cash consideration from the shareholders.

APPRECIATIONS & ACKNOWLEDGEMENTS

Your directors wish to place on record their appreciation for the continuous support received from the Members, customers, suppliers, bankers, various statutory bodies of the Government of India and the Company's employees at all levels.

For and on behalf of the Board
Snehaa Organics Limited
 (Formerly known as Snehaa Organics Private Limited)

Venkata Sai Kiran Nandigala
 Managing Director
 DIN: 07986570



Venkata Sai Harish Nandigala
 Whole-time Director
 DIN: 07967075

Date: August 14, 2025
Place: Hyderabad



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Annexure-1

Disclosure of particulars of Contract / Arrangements made with related parties

Form No. AOC – 2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis: Nil

(a) Name(s) of the related party and nature of relationship

(b) Nature of contracts/arrangements/transactions

(c) Duration of the contracts / arrangements/transactions

(d) Salient terms of the contracts or arrangements or transactions including the value, if any

(e) Justification for entering into such contracts or arrangements or transactions

(f) date(s) of approval by the Board

(g) Amount paid as advances, if any:

(h) Date on which the special resolution was passed in general meeting as required under first proviso to section 188

2. Details of material contracts or arrangement or transactions at arm's length basis:

| S. No | Name(s) of Related Party | Nature of Relationship | Nature of contracts/ arrangements/transactions | Duration of the contracts/ arrangements/transactions | Salient terms of the contracts or arrangements or transactions including the value, if any: | Date(s) of Approval by the Board, if any. | Amount paid as advances, if any: |
|-------|---|------------------------|--|--|--|---|----------------------------------|
| 1. | Vestro Solvents Private Limited | Group Company | Sales, Purchases, Services, Rent | Ongoing | Sales: INR 25.75 Lakhs, Purchases: INR 212.11 Lakhs, Services: INR 109.12 Lakhs, Rent: INR1.20 Lakhs | - | - |
| 2. | Vestro Chemical Corporation Private Limited | Group Company | Sales | Ongoing | Nil | - | - |
| 3. | Vestro Labs Private Limited | Group Company | Sales, Purchases, Services | Ongoing | Sales: INR 6.45 Lakhs, Purchases: INR 17.02 Lakhs, Services: INR 0.06 Lakhs | - | - |
| 4. | Vestro Containers Private Limited | Group Company | Purchases | Ongoing | Purchases: INR 34.02 Lakhs | - | - |
| 5. | Vedant Petrochem Private Limited | Group Company | Sales, Purchases | Ongoing | Sales: INR 245.99 Lakhs, Purchases: INR 42.53 Lakhs | - | - |

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| | | | | | | | |
|----|------------------------------|---|------------------|---------|--|---|---|
| 6. | TCR Chemical Industries | Promoters group relative partnership firm | Sales, Purchases | Ongoing | Sales: INR 190.99 Lakhs, Purchases: INR 3.17 Lakhs | - | - |
| 7. | Sree Sai Srinivasa Chemicals | Promoters group relative partnership firm | Sales | Ongoing | Sales: INR 60.98 Lakhs | - | - |

For and on behalf of the Board
Snehaa Organics Limited
(Formerly known as Snehaa Organics Private Limited)

Venkata Sai Kiran Nandigala
Managing Director
DIN: 07986570



Venkata Sai Harish Nandigala
Whole-time Director
DIN: 07967075

Date: August 14, 2025
Place: Hyderabad